



November 12, 2019

Dear Carmel Family:

The Elder Leadership Team (ELT) has called **a special church meeting for Wednesday, November 20 at 6:15 PM** in the Worship Center **to present the below two recommendations** from the ELT for discussion. NOTE: This meeting will occur immediately before Midweek Serve in the Worship Center.

Each recommendation and search process will be presented on November 20, followed by discussion and a motion to vote (without discussion) on these recommendations on Sunday, November 24 after each worship service.

***Recommendations:***

1. The ELT, with the full and complete consent of the Personnel Committee, unanimously and enthusiastically **recommends that Justin Taylor be installed as our new Worship Pastor**, effective December 20 or earlier if available.

*Explanation: The position of Worship Pastor has been vacant since August when Lem LeRoy and Josh Fairbaugh were commissioned to plant Redeemer Church. Since that time Christopher Kincaid, our Worship Associate, has been leading the worship teams. The ELT expresses thanks to Chris for his added leadership during this transition.*

2. The ELT, with the full and complete consent of the Personnel Committee, unanimously and enthusiastically **recommends David Bass be installed as our new Executive Pastor**, effective Monday, January 6, 2020.

*Explanation: Clay Barnes has been filling in as Interim Executive Pastor for the past year and a half when Jay Hancock moved to Head of School for Carmel Christian School. Clay's plan is to retire January 5, 2020.*

**We encourage you to meet these Godly and qualified men if you do not already know them.** This Sunday, November 17, Justin and David will be available to meet and answer any questions. David will be available after each service near the Welcome Center. Justin will be available at 12:30pm in the Student Center Auditorium.

- Your Elder Leadership Team

*Charles Cranford*

*Clay Barnes*

*Bill Bazemore*

*David Dixon*

*Jay Hancock*

*Jon Freeman*

*Larry Goldman*

*Mark Gott*

*Calvin James  
Alex Kennedy  
Dennis Kilcoin  
Patrick McCrory  
Tom Powell  
Chip Salter  
Tim Wishon*

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