



2020-2021 WEE School Program Planning

*"I thank my God every time I remember you. In all my prayers for all of you,
I always pray with joy because of your partnership in the gospel from the first day until now."*
Philippians 1:3-5

Our Scenario Planning:

Despite many uncertainties about the fall, the WEE School Team is planning for multiple scenarios in order to provide a healthy and safe WEE School experience for your child. Throughout the COVID-19 pandemic, the WEE School Team has monitored and prayerfully considered guidance provided by the [Centers for Disease Control](#) and [Mecklenburg County Department of Public Health](#) recommendations regarding safe school and daycare operations. We will continue to evaluate such information to make wise decisions that uphold our programing standards while preserving the health and well being of our community. We will also continue to partner with Carmel Baptist Church, Carmel Christian School, and a task force of health professionals to assure we are upholding a reasonable standard of care for our staff and families. This operational framework will evolve as additional information is released over the coming months. Planning details and scenario charts are outlined below.

Our Baseline Standards:

- Faculty/Staff will self-screen before coming to work
- Parents will self-screen WEE Schoolers before coming to school
- Students and faculty/staff must be fever/symptom free 72-hours (without fever reducing medication) before returning to school (fever = temp above 100.4)
- Students and faculty/staff exposed to an individual testing positive for Coronavirus (COVID-19) must self-quarantine 14 days before returning to campus
- Students and faculty/staff with Coronavirus (COVID-19) symptoms or testing positive for Coronavirus (COVID-19) must self-quarantine 14 days and/or be cleared by a healthcare professional before returning to campus

Our Planning Assumptions:

- The pandemic will continue to be an issue in our community as school begins in the fall and throughout the coming school year
- WEE School will reopen in September. We recognize that WEE School will be opening with NC in Phase 2
- WEE School will likely be disrupted at some point during the course of the year, either by a state/local directive (closing schools, reducing the maximum size of gatherings) or by an outbreak of COVID-19 in our school community
- Though on-campus learning is our preferred method of delivery, we will develop intentional and purposeful solutions to provide virtual resources for a designated time in the event of a closure
- Should WEE School need to close for an extended period of time due to Covid-19, tuition will be adjusted accordingly; details will be provided at that time
- We will do all we can on campus to preserve the health and well-being of our WEE School family

Our Environmental Safeguards:

- The application of antimicrobial products to heavy touch/high traffic areas which prevents germs from living on surfaces for 6 months
- Increased hand sanitizer stations
- HVAC adjustments including upgrading to better filters and increasing outside fresh air flow in accordance with ASHRAE (American Society of Heating, Refrigerating, and Air-conditioning Engineers) as recommended by our HVAC contractor
- Signage at all entrances asking those with COVID-19-like symptoms or specific exposures to not enter the building, as well a statement informing individuals that they assume the risk of potential exposure to the coronavirus (or other public health risk)
- Signage or environmental markers (as necessary) to encourage social distancing
- Enhanced disinfection procedures using EPA approved cleaning products in accordance with [CDC guidelines](#) and industry's best practices

Our Employee Expectations:

- All employees will abide by specific health/safety staff policies outlined by Carmel Baptist Church
- All employees will complete a daily, self-screening PRIOR to reporting to campus and will wear an identifier (i.e. silicone wristband) indicating they have completed the screening
- Employees returning to work after being out sick (due to any illness) will check in with Nurse Ashley prior to returning to work
- Children of staff/faculty are not allowed to stay in their parent's classroom during the work day

Our Considerations for Visitors on Campus:

- Limit visitors to only those necessary; non-participants will not be allowed on campus
- Visitors will be asked pre-screening questions and given an identifier indicating they have been screened

Guiding Recommendations and Resources

[CDC guidelines for reopening school](#)

[CDC: The Importance of Reopening Schools](#)

[NC 3-Phase Plan for Re-Opening](#)

[American Academy of Pediatrics Guidance for School Re-Entry](#)

wee SCHOOLERS on campus

FULL CAPACITY

*Moderate Physical Distancing
Reduced Large Gatherings
Campus Health & Safety Operations*

Campus Access Control	Program Continuity	Specials	In-House Events	Sanitation Operations	Personnel	Communications
<p>Masks must be worn by all parents for drop-off/pick-up</p> <p>Encourage 1 parent/guardian at drop-off/pick-up; no siblings if possible</p> <p>Facilitate 1 way traffic flow patterns where possible as needed</p> <p>Parents/students will use assigned Age-Level Entrances and Exits</p> <p>Scheduled visitors/vendors are screened, must practice social distancing, and wear a mask; no children on tours</p> <p>Unannounced visitors evaluated on a case-by-case basis</p>	<p>Regular WEE School programing on campus</p> <p>Healthy Habits Education: Hygiene and handwashing emphasized</p> <p>Scheduled handwashing: <ul style="list-style-type: none"> • Upon arrival • Before/after lunch • Before/after playground </p> <p>Limited pre-packaged snacks provided by school for lower level (no snacks on upper level)</p> <p>Playground Open</p> <p>Buggy Rides allowed (disinfected between class use)</p> <p>Rainy Day Rooms open</p> <p>Practice social distancing as much as possible (encourage w/facility modifications/utilization)</p>	<p>Music/STEM Classes scheduled or shortened to allow for extra cleaning time in between classes</p> <p>Music will travel to classrooms</p> <p>STEM Class held in STEM Den</p> <p>Chapel capped at venue limit for socially distanced capacity (50%)</p>	<p>Events and Gatherings permitted case-by-case w/modification to allow for social distancing</p> <ul style="list-style-type: none"> • No parents • Birthdays (pre-packaged treat provided by parent at drop off) • Class Parties (teacher led) • Parent Events • Age-Level Events 	<p>Clorox solutions for classrooms prepared/utilized daily</p> <p>Sanitizing basket supplied to all classrooms including: <ul style="list-style-type: none"> • Sanitizer • Lysol (for soft items) • Disinfecting wipes </p> <p>Safety stations located at entrances (masks, gloves, sanitizer, and wipes)</p> <p>Increased cleaning of school/campus by custodial vendor and maintenance team <ul style="list-style-type: none"> • Nightly disinfecting • Hand sanitizer/soap refilled frequently </p>	<p>All faculty and staff report to work (unless showing COVID-19 symptoms or At Risk)</p> <p>Face coverings to be used intermittently by staff/faculty: <ul style="list-style-type: none"> • When outside of classroom environment and/or physical distancing is not possible </p>	<p>Website Updates</p> <p>Weekly WEE-News</p> <p>Ongoing communication with health authorities</p>

wee SCHOOLERS

on campus

with modifications

FULL CAPACITY WITH MODIFICATIONS

*High Physical Distancing
No Large Gatherings
Tightened Campus Health & Safety Operations*

Campus Access Control	Program Continuity	Specials	In-House Events	Sanitation Operations	Personnel	Communications
<p>Masks must be worn by all parents for drop-off/pick-up</p> <p>Face coverings must be worn by upper-level (3's -TK) WEE School students at drop-off/pick-up</p> <p>1 parent/guardian at drop-off/pick-up; no siblings if possible</p> <p>Parents/students will use assigned Age-Level Entrances and Exits</p> <p>Facilitate 1 way traffic flow patterns where possible as needed</p> <p>Campus closed to visitors</p> <ul style="list-style-type: none"> No tours Unannounced visitors held at security or WEE desk <p>Temperatures will be taken by WEE School Staff upon arrival to school</p>	<p>Modified WEE School programing on campus</p> <p>Healthy Habits Education: Hygiene and handwashing emphasized</p> <p>Scheduled handwashing:</p> <ul style="list-style-type: none"> Upon arrival Before/after lunch Before/after playground <p>Limited pre-packaged snacks provided by school for lower level (no snacks on upper level)</p> <p>Playgrounds open for single-class use for an abbreviated time</p> <p>Buggy Rides allowed (Teachers disinfect between class use)</p> <p>No Rainy Day Rooms</p> <p>Practice social distancing at all times (encourage w/facility modifications/utilization)</p>	<p>Music/STEM Classes scheduled or shortened to allow for extra cleaning time in between classes</p> <p>STEM/Music will travel to classrooms</p> <p>Teacher led Toddler Music in classrooms</p> <p>Virtual Chapel</p>	<p>Events and Gatherings modified:</p> <ul style="list-style-type: none"> No parents Birthdays (pre-packaged treat provided by parent at drop off) Class Parties (teacher led) <p>Events and Gatherings suspended:</p> <ul style="list-style-type: none"> Parent Events (Mother's Workshop and Family Night) Age-Level Events (Bike/Field/Water Day) 	<p>Clorox solutions for classrooms prepared/utilized daily</p> <p>Sanitizing basket supplied to all classrooms including:</p> <ul style="list-style-type: none"> Sanitizer Lysol (for soft items) Disinfecting wipes <p>Safety stations located at entrances (masks, gloves, sanitizer, and wipes)</p> <p>Increased cleaning of school/campus by custodial vendor and maintenance team</p> <ul style="list-style-type: none"> Throughout the school day Nightly disinfecting Hand sanitizer/soap refilled frequently 	<p>All faculty and staff report to work (unless showing COVID-19 symptoms or At Risk)</p> <p>Face coverings to be used intermittently by staff/faculty:</p> <ul style="list-style-type: none"> When outside of classroom environment and/or physical distancing is not possible Upper level students (3 - TK classes) during drop off/pick up Teachers encouraged to wear face coverings during close contact times/settings (i.e: one-on-one, small group, etc) 	<p>Website Updates</p> <p>Weekly WEE-News</p> <p>Ongoing communication with health authorities</p>

wee SCHOOLERS at home

CAMPUS CLOSED

*Communication and resources to be provided
until returning to campus or until permanent WEE School closure
is determined*

Campus Access Control	Program Continuity	Specials	In-House Events	Sanitation Operations	Personnel	Communications
<p>Campus closed to non-essential staff</p> <p>Dismiss students and staff for assessment and/or recommendations regarding length of closure</p> <p>Guidance from local health officials to determine return to school</p>	<p>Modified WEE School programming offered virtually</p> <p>Teachers maintain communication/provide learning opportunities (duration to be determined)</p>	<p>Music and STEM Teachers provide lessons for each age level served</p> <p>Chapel lessons and/or worship music provided (duration to be determined)</p>	<p>Any events scheduled to occur during this time will be evaluated for postponement/cancellation</p>	<p>Full campus disinfection by professional cleaning service or staff wearing PPE</p>	<p>Faculty/Staff working remotely</p> <p>Essential employees may come to campus as necessary</p>	<p>Website Updates</p> <p>Continued WEE-News</p> <p>Ongoing communication with health authorities</p>