



PHASED REOPENING PLAN

NC GUIDELINES*	PHASE 1	PHASE 2	PHASE 3	NEW "NORMAL"
Social Distancing	Strict	Moderate	Limited	Normal
Vulnerable Population**	Stay-at-Home order	Encouraged to remain at home	Encouraged to practice social distancing	Discretionary
Max. Gathering	10 person limit	Reduced Capacity	Increased Capacity	No Limit

CARMEL MINISTRIES

Church Office	via Telework	via Telework/On Campus	via Telework/On Campus	On Campus
Sunday Worship	Online	Online/Small Groups	Online/Small Groups/ Modified Gathering	Online/On Site
Small Groups - Adult DCs	Online/Outdoors	In-Person/Online	In-Person/Online	In-Person/Online
Care Groups	Online/Outdoors	In-Person/Online	In-Person/Online	In-Person/Online
Special Needs Joy Ministry	Online	Online	Online	In-Person
Preschool (birth-K)	Online	Online	Online	In-Person
CarmelKidz (1st-6th)	Online	Online	Online	In-Person
Student DC's (7th-12th)	Online	Online	In Person/Online	In-Person
Student NAV Groups	Online	In Person/Online	In Person/Online	In-Person
Young Adult + Varsity	Online	In Person/Online	In Person/Online	In-Person
Summer Events - VBS		Alternative Summer Experience Being Planned (week of June 22 - 26)		
Children's Camp		Alternative Summer Experience Being Planned (week of July 20 - 24)		
Student Camp		Alternative Summer Experience Being Planned (week of June 16 - 19)		
Midweek + Supper	Online/No Meal	Online/No Meal	Online/Sept. at Earliest	As Scheduled
Men's/Women's Ministry	Online	In-Person/Online	In-Person/Online	As Scheduled
On/Off Campus Events (i.e. Weekday Bible Studies)	Online	In-Person/Online	In-Person/Online	As Scheduled
Local Outreach	Targeting Urgent Needs	Targeting Urgent Needs	Increased Opportunities	Full Engagement
Global Outreach	Prayer & Support	Prayer & Support	Targeting Immediate Needs	Re-engage Sending
Weddings/Funerals	Offsite	Limit Size	Limit Size	As Scheduled
Counseling Center	TeleHealth/Some In-Person	TeleHealth/Some In-Person	TeleHealth/Some In-Person	TeleHealth/Some In-Person
WEE School		<i>See Direct Communication from Carmel WEE School</i>		
Carmel Christian School		<i>See Direct Communication from Carmel Christian School</i>		

*According to North Carolina three-phased COVID-19 response (<https://www.nc.gov/covid-19/staying-ahead-curve>)

**According to the CDC, older adults and those who have serious underlying medical conditions may be at higher risk for severe illness from COVID-19 (see <https://www.cdc.gov/coronavirus/2019-ncov/faq.html#Higher-Risk>)